

ORDINANCE NO. CFPD-2016-1

AN ORDINANCE AMENDING SANTA CLARA COUNTY CENTRAL FIRE PROTECTION ORDINANCE NO. CFPD-2015-1, AS AMENDED BY ORDINANCE NO CFPD-2015-2, RELATING TO THE COMPENSATION OF EMPLOYEES

The Board of Directors of the Santa Clara County Central Fire Protection District, State of California does ordains as follows:

SECTION 1:

In SECTION 5 SALARY SCHEDULE the following shall be deleted:

- 1 Fire Captain
- 9 Battalion Chief *
- OR Battalion Chief - Probationary

SECTION 2:

In SECTION 5 SALARY SCHEDULE the following shall be added:

- 0.5 Program Specialist I
- OR Program Specialist II (for a total of 7)
- 1 Office Assistant (for a total of 2)
- 7 Battalion Chief
- 3 Staff Battalion Chief
- OR Battalion Chief

SECTION 3:

The Salary Schedule shall be modified to add the classification and salary listed below:

Staff Battalion Chief

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	11,737.00	12,323.85	12,940.04	13,587.04	14,266.40

SECTION 4:

In SECTION 5 SALARY SCHEDULE the following shall be deleted:

- 2 Battalion Chief *
- OR Battalion Chief – Probationary

SECTION 5:

In SECTION 5 SALARY SCHEDULE the following shall be added:

- 2 Battalion Chief *

* See Resolution No. CFPD-2014-2 for unrepresented employees

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OCT 06 2015

Adopted: 10/06/2015

SECTION 6:

The Salary Schedule shall be amended to delete the classification and salary listed below:

Battalion Chief - Probationary

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MONTHLY	11,737.00	12,323.85	12,940.04	13,587.04	14,266.40

SECTION 7:

No. of Positions	Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
3	ADMINISTRATIVE ASSISTANT I	4,916.26	5,162.07	5,420.18	5,691.19	5,975.74
6	ADMINISTRATIVE ASSISTANT II	5,949.70	6,247.19	6,559.54	6,887.52	7,231.90
1	ADMINISTRATIVE SUPPORT OFFICER II *	7,247.83	7,610.22	7,990.73	8,390.27	8,809.78
	or ADMINISTRATIVE SUPPORT OFFICER I *	6,039.86	6,341.85	6,658.95	6,991.89	7,341.49
1	ADMINISTRATIVE SUPPORT OFFICER III *	8,335.03	8,751.78	9,189.37	9,648.84	10,131.28
	or ADMINISTRATIVE SUPPORT OFFICER II *	7,247.83	7,610.22	7,990.73	8,390.27	8,809.78
1	ARSON INVESTIGATOR II	11,039.87	11,591.86	12,171.46	12,780.03	13,419.03
	or ARSON INVESTIGATOR I	9,829.07	10,320.52	10,836.55	11,378.38	11,947.30
1	ASST. DEPUTY DIR. OF COMMUNITY ED. SERVICES *	9,813.77	10,304.46	10,819.68	11,360.67	11,928.70
1	ASSISTANT FIRE MARSHAL *	11,971.95	12,570.55	13,199.07	13,859.03	14,551.98
1	ASSISTANT FIRE CHIEF *	15,961.51	16,759.59	17,597.56	18,477.44	19,401.32
	or DEPUTY CHIEF: WITH CALL DUTY *	14,425.04	15,146.29	15,903.61	16,698.79	17,533.73
	or DEPUTY CHIEF: WITHOUT CALL DUTY *	14,073.16	14,776.82	15,515.66	16,291.44	17,106.01
2	BATTALION CHIEF	12,937.54	13,584.42	14,263.64	14,976.82	15,725.66
	or BATTALION CHIEF - PROBATIONARY	11,971.95	12,570.55	13,199.07	13,859.03	14,551.98
7	BATTALION CHIEF	12,937.54	13,584.42	14,263.64	14,976.82	15,725.66
1	BUSINESS SERVICES ASSOCIATE I	4,916.26	5,162.07	5,420.18	5,691.19	5,975.74
2	BUSINESS SERVICES ASSOCIATE II	5,949.70	6,247.19	6,559.54	6,887.52	7,231.90
1	CHIEF FIRE INVESTIGATOR *	11,971.95	12,570.55	13,199.07	13,859.03	14,551.98
1	CONSTRUCTION COORDINATOR	9,813.77	10,304.46	10,819.68	11,360.67	11,928.70
1	DATA BASE ADMINISTRATOR *	8,017.80	8,418.69	8,839.62	9,281.61	9,745.69
4	DEPUTY CHIEF: WITH CALL DUTY *	14,425.04	15,146.29	15,903.61	16,698.79	17,533.73
	or DEPUTY CHIEF: WITHOUT CALL DUTY *	14,073.16	14,776.82	15,515.66	16,291.44	17,106.01
1	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT *	10,354.58	10,872.31	11,415.92	11,986.72	12,586.06
13	DEPUTY FIRE MARSHAL II	9,585.04	10,064.29	10,567.51	11,095.88	11,650.68
	or FIRE PROTECTION ENGINEER	9,585.04	10,064.29	10,567.51	11,095.88	11,650.68
	or DEPUTY FIRE MARSHAL I	8,490.79	8,915.33	9,361.10	9,829.15	10,320.61
	or ASSOC. FIRE PROTECTION ENGINEER	8,490.79	8,915.33	9,361.10	9,829.15	10,320.61

* See Resolution No. CFPD-2014-2 for unrepresented employees

3		DEPUTY FIRE MARSHAL TRAINEE	6,289.33	6,603.80			
1		DIRECTOR OF BUSINESS SERVICES *	14,015.87	14,716.66	15,452.50	16,225.12	17,036.38
1		DIRECTOR OF EMERGENCY MANAGEMENT *	11,971.95	12,570.55	13,199.07	13,859.03	14,551.98
1		EMERGENCY MEDICAL SERVICES COORDINATOR *	9,441.41	9,913.48	10,409.15	10,929.61	11,476.09
65		FIRE CAPTAIN	10,188.90	10,698.35	11,233.26	11,794.93	12,384.67
1		FIRE CHIEF *	17,730.35	18,616.87	19,547.71	20,525.10	21,551.35
3		FIRE MECHANIC	8,921.46	9,367.53	9,835.91	10,327.71	10,844.09
	or	FIRE MECHANIC II	7,808.07	8,198.47	8,608.40	9,038.82	9,490.76
	or	FIRE MECHANIC I	6,506.58	6,831.91	7,173.50	7,532.18	7,908.79
156		FIREFIGHTER/ENGINEER	8,490.79	8,915.33	9,361.10	9,829.15	10,320.61
2		GENERAL MAINT. CRAFTSWORKER	6,490.73	6,815.27	7,156.03	7,513.83	7,889.52
1		GIS ANALYST *	8,017.80	8,418.69	8,839.62	9,281.61	9,745.69
2		HAZARDOUS MATERIALS SPECIALIST	9,585.04	10,064.29	10,567.51	11,095.88	11,650.68
1		INFORMATION SYSTEMS ANALYST II *	6,972.00	7,320.60	7,686.63	8,070.96	8,474.51
	or	INFORMATION SYSTEMS ANALYST I *	6,062.63	6,365.76	6,684.05	7,018.25	7,369.16
1		INFORMATION SYSTEMS ANALYST III *	8,017.80	8,418.69	8,839.62	9,281.61	9,745.69
1		INFORMATION TECHNOLOGY OFFICER *	10,740.76	11,277.80	11,841.69	12,433.77	13,055.46
2		MANAGEMENT ANALYST *	8,335.03	8,751.78	9,189.37	9,648.84	10,131.28
	or	MANAGEMENT ANALYST - ASSOCIATE B *	7,247.83	7,610.22	7,990.73	8,390.27	8,809.78
	or	MANAGEMENT ANALYST - ASSOCIATE A *	6,039.86	6,341.85	6,658.95	6,991.89	7,341.49
2		OFFICE ASSISTANT	4,469.20	4,692.66	4,927.29	5,173.66	5,432.34
1		PERSONNEL SERVICES MANAGER *	11,039.91	11,591.91	12,171.51	12,780.09	13,419.09
7		PROGRAM SPECIALIST II	7,822.47	8,213.59	8,624.27	9,055.49	9,508.26
	or	PROGRAM SPECIALIST I	6,039.86	6,341.85	6,658.95	6,991.89	7,341.49
1		PUBLIC INFORMATION OFFICER *	6,247.17	6,559.53	6,887.50	7,231.88	7,593.47
3		SENIOR DEPUTY FIRE MARSHAL	10,354.58	10,872.31	11,415.92	11,986.72	12,586.06
1		SENIOR FIRE MECHANIC	9,367.61	9,835.99	10,327.79	10,844.18	11,386.39
1		SENIOR HAZARDOUS MATERIALS SPECIALIST	10,613.20	11,143.86	11,701.05	12,286.11	12,900.41
1		SENIOR PROGRAM SPECIALIST	8,921.46	9,367.53	9,835.91	10,327.71	10,844.09
2		STAFF BATTALION CHIEF	11,971.95	12,570.55	13,199.07	13,859.03	14,551.98
	or	BATTALION CHIEF	12,937.54	13,584.42	14,263.64	14,976.82	15,725.66
1		SUPPLY SERVICES ASSISTANT	6,209.93	6,520.43	6,846.45	7,188.77	7,548.21
1		SUPPLY SERVICES SPECIALIST	8,072.85	8,476.49	8,900.32	9,345.33	9,812.60

* See Resolution No. CFPD-2014-2 for unrepresented employees

SECTION 9:

This Ordinance shall take effect October 6, 2015. Sections 1, 2, & 3 shall be implemented on October 12, 2015. Section 7 shall be implemented at 12:01 a.m. on November 9, 2015 (Pay Period 15/24) and Sections 4, 5, & 6 shall be implemented on December 7, 2015.

PASSED AND ADOPTED by the Board of Directors of the Santa Clara County Central Fire Protection District, State of California, this OCT 06 2015 by the following vote:

AYES: Directors, **CHAVEZ, CORTESE, SIMITIAN, WASSERMAN, YEAGER**
NOES: Directors, **NONE**
ABSENT: Directors **NONE**



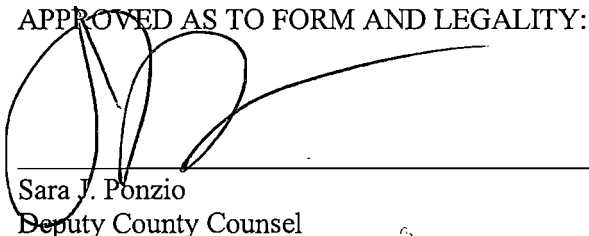
Dave Cortese, President
BOARD OF DIRECTORS

Attest:

APPROVED AS TO FORM AND LEGALITY:



Megan Doyle
Clerk of the Board



Sara J. Ponzio
Deputy County Counsel

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